



## Garden Grower Job Description:

Western Kenosha County Senior Citizens Council is searching for a competent and reliable garden grower to maintain our Senior Center garden to sell produce at Westosha Senior Community Center. You will be responsible for all general maintenance tasks related to the garden including planting vegetables, conducting regular harvest, servicing garden machinery and advising management of cost-effective methods. The ideal candidate will be friendly, professional and possess in-depth knowledge of effective gardening techniques. To succeed in the garden grower role, this seasonal professional should be physically fit and able to manage small and heavy machinery for a one-acre garden.

**Job Category:** Seasonal (mid-March thru October).

**Number of Hours:** Work week approximately 40 hours used as necessary for April thru October garden season and tasks.

**Salary:** \$13,500 - \$16,000 based on qualifications & experience

### Responsibilities:

- Maintain and grow the one-acre garden to supply the Senior Center Community Market.
- Purchase, plant and nurture flowers, vegetables and various plants in one-acre garden including raised beds.
- Manage hoophouse/greenhouse for early season growing of plants from seed.
- Work with hand tools and basic light machinery such as plant vehicles and rototillers.
- Coordinate, train and supervise garden volunteers.
- Service all garden equipment and machinery.
- Maintain a clean garden by clearing rubbish and litter from the garden and grounds.
- Perform basic maintenance such as cutting the grass, emptying bins, managing weed control and leaf raking.
- Manage irrigation and watering equipment for garden.
- Use a composting area for garden and grounds when appropriate.
- Provide guidance to Board executive officers on matters related to the garden.
- Coordinate produce production and harvest with Senior Center market team leader.
- Clean and prepare produce for Senior Center market.
- Advise Board of Directors on the costs of plants and garden necessities with detailed written quotations and reports.
- Ensure a safe environment for senior volunteers, staff and clients by adhering to safety and health regulations, particularly minimal use of pesticides.
- Comply with the WKSCCC Code of Conduct while on Senior Center property.

## Requirements:

- Horticultural degree from technical college or equivalent experience.
- Direct report to Executive Officers of WKCSCC Board of Directors. The Garden Grower will be accountable to ViceChair Barb Skillings on a day to-day basis and will be accountable to Executive Officers for administrative and work performance issues.
- Ability to handle a range of horticultural machinery and powered hand tools.
- In-depth knowledge of plants and gardening techniques.
- Friendly personality with excellent interpersonal skills.
- Solid understanding of health and safety rules and legislation.

## Physical Demands:

- Ability to lift 50 pounds maximum with frequent lifting and/or carrying of objects weighing up to 30 pounds.
- Physical stamina and the ability to work outdoors for long period of time.
- Using hand(s)/feet for repetitive single grasping, fine manipulation, pushing and pulling, and operating controls. Also involves bending, twisting, squatting, climbing, reaching and grappling.
- Communicating orally in a clear manner.
- Distinguishing sounds at various frequencies and volumes.
- Distinguishing people or objects at varied distances under a variety of light conditions.

This position description should not be interpreted as all-inclusive. It is intended to identify the major responsibilities of this job. The employee may be requested to perform job-related responsibilities and tasks other than those stated in this description.

### How to apply:

Submit a cover letter, resume (2-page max) and list of three professional references with their contact info, on or before March 22, 2022 (deadline date).

### Email or mail in address to:

**westoshaseniorcenter@gmail.com**

Westosha Senior Community Center  
19200 93<sup>rd</sup> St  
Bristol, WI 53104  
262-891-3436

## Application deadline: March 22, 2022

After review of the applications, the potential candidates will be called in for in-person interview. Successful candidates will be subjected to criminal background check and will be required to submit a copy of their degree certificate or mark sheets at the time of job offer.